

FOR IMMEDIATE RELEASE

**Media Contact**

Lori Ann Horrigan, (844) 838-8305

Media\_Canada@baxter.com

**BAXTER CANADA CERTIFIED AS A "GREAT PLACE TO WORK®" FOURTH YEAR IN A ROW**

Named in the Top 50 on the 2021 List of Best Workplaces™ and 2022 List of Best Workplaces™ for Hybrid Work

**MISSISSAUGA, Ont., APRIL 26, 2022** – Baxter Canada, a leading medical products company, has been certified as a Great Place To Work® (GPTW) for the fourth year in a row by the Great Place to Work® Institute, a global authority on high-trust and high-performance workplace culture. This year, Baxter was listed as one of the Top 50 Best Workplaces™ with more than 1,000 employees working in Canada.

"To be recognized on the Top 50 list for the fourth year is an amazing accomplishment that reflects the efforts and dedication of our people leaders and employee committees," says James Teaff, President and General Manager, Baxter Canada. "Baxter Canada's workplace culture is built on brand pillars that cultivate an environment of mutual respect, equal opportunity, and entrepreneurial creativity. The honest opinions of our team are especially important to us and serve to guide the future of Baxter."

The 2022 Best Workplaces™ in Canada list is compiled by the Great Place to Work® Institute. The competition process to be ranked on this list is employee-driven and represents multiple industries and sizes of organizations. Seventy-five per cent of each organization's score is based on confidential employee feedback from the globally recognized Trust Index® Survey. The remaining twenty-five percent is based on the quality, quantity and effectiveness of the programs and policies which support their employees and corporate culture.

Baxter is proud to announce the company was also named on the 2022 list of Best Workplaces™ for Hybrid Work. To be eligible for this list, organizations must be Great Place to Work- Certified™ in the past 12 months and must complete a hybrid work questionnaire. Great Place to Work® determined the BEST based on employee responses to their Hybrid Work Readiness Index and organizational workplace programs and practices that support and enable hybrid work.

"Baxter's mission to save and sustain lives unites our employees personally and professionally," says Rehana Doobay, Director of Human Resources, Baxter Canada. "With our various development opportunities and local community engagement programs, we are committed to providing employees with meaningful ways to fulfill their career and our mission. We see our employees bring their best effort to work every day, whether from home or the office, and are thankful for all they do."

**About Great Place to Work®**

Great Place to Work® is the global authority on high-trust, high-performance workplace cultures. It is a global research and consulting firm with a mission to build a better society by helping companies transform their workplaces. Great Place to Work® provides the benchmarks, framework, and expertise needed to create, sustain, and recognize outstanding workplace cultures. In Canada, Great Place to Work® produces both industry and demographic specific Best Workplace™ lists. This is part of the world's largest annual workplace study, which culminates in a series of national lists in over 50 countries, including the study's flagship list of 100 Best Companies published annually in Fortune magazine.

Globally, this survey represents the voices of 11 million employees, which are the primary determinant used in selecting winners. There's only one way to get on this list – your employees have to put you on it. Check out [www.greatplacetowork.ca](http://www.greatplacetowork.ca). Follow Great Place to Work® on Facebook, LinkedIn and Twitter and use #BestWorkplacesCA.

### **About Baxter Canada**

Every day, millions of patients, caregivers, and healthcare providers rely on Baxter's leading portfolio of diagnostic, critical care, kidney care, nutrition, hospital, and surgical products used across patient homes, hospitals, physician offices and other sites of care. In Canada, we have been operating at the critical intersection where innovations that save and sustain lives meet the healthcare providers that make it happen for 85 years. With products, digital health solutions and therapies available in more than 100 countries, Baxter's employees worldwide are now building upon the company's rich heritage of medical breakthroughs to advance the next generation of transformative healthcare innovations. Baxter Canada and its over 1300 employees are located primarily in Ontario at the Head Office, CIVA Admixing and Technical Services Centres in Mississauga, and in Alliston – where Baxter operates Canada's only large-scale manufacturing plant producing life-sustaining intravenous and dialysis solutions. To learn more, visit [www.baxter.ca](http://www.baxter.ca) and follow Baxter Canada on LinkedIn.