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BAXTER CERTIFIED AS A “GREAT PLACE TO WORK®” THIRD YEAR IN A ROW

Named in the Top 50 on the 2021 List of Best Workplaces™ and the 2021 List of Best Workplaces™ for Women

MISSISSAUGA, Ont., APRIL 13, 2021 – Baxter Canada, a leading medical products company, has been certified as a Great Place To Work® (GPTW) for the third year in a row by the Great Place to Work® Institute, a global authority on high-trust and high-performance workplace culture. This year, Baxter was listed as one of the Top 50 Best Workplaces™ with more than 1,000 employees working in Canada.

“This recognition is a demonstration of the efforts made by our people leaders and employee committees who continue to foster the team’s trust and prioritize personal and professional growth. According to the GPTW survey, 90 per cent of our employees said opportunities for growth and development are widespread and everyone is given the chance to shine,” says James Teaff, President and General Manager, Baxter Canada. “Our team strives to demonstrate flexibility and ownership in everything we do, which creates an environment where employees are motivated to drive the best possible results using an entrepreneurial approach. We are grateful to our employees for the work they do, and for their commitment to adopting our brand pillars.”

Baxter Canada has been dedicated to incorporating four new brand pillars into their workplace culture which focuses on having a united mission throughout the company, demonstrating resiliency in change and a fast-paced environment, maintaining the heart of entrepreneurship, and strengthening relationships among colleagues.

Baxter is proud to announce that the company is also named on the 2021 list of Best Workplaces™ for Women based on the overall Trust Index score from female employees. To be eligible for this list, organizations must have a minimum of 15 female employees, and at least 90 per cent of employees must agree that people are treated fairly, regardless of their gender.

“Our culture is built on the reliable, caring and respectful relationships that have formed amongst our team members. We show each other mutual respect and strive to provide equal opportunities within the workplace, regardless of gender,” says Rehana Doobay, Director of Human Resources, Baxter Canada. “Baxter employees are also united by a common purpose of serving the mission of saving and sustaining lives. Our employees have said they feel their work and personal values are closely aligned and we are fortunate to have such a united and passionate team.”

The Great Place to Work® survey also revealed that creating a welcoming environment where new hires immediately feel part of the team is one of Baxter’s key strengths, where 91 per cent of employees say the welcome and onboarding process is done well at Baxter. Further, giving back is central to Baxter’s employee engagement strategy with 92 per cent of employees stating how proud they are of the positive impact the company is having on the wider community.

About Great Place to Work®:

Great Place to Work® is the global authority on high-trust, high-performance workplace cultures. It is a global research and consulting firm with a mission to build a better society by helping companies transform their workplaces. Great Place to Work® provides the benchmarks, framework, and expertise needed to create, sustain, and recognize outstanding workplace cultures. In Canada, Great Place to Work® produces both industry and demographic specific Best Workplace™ lists. This is part of the world’s largest annual workplace study, which culminates in a series of national lists in over 50 countries, including the study’s flagship list of 100 Best Companies published annually in Fortune magazine.

Globally, this survey represents the voices of 11 million employees, which are the primary determinant used in selecting winners. There’s only one way to get on this list – your employees have to put you on it. Check out www.greatplacetowork.ca Follow Great Place to Work® on Facebook , LinkedIn and Twitter use #BestWorkplacesCA

About Baxter Canada

Every day, millions of patients and caregivers rely on Baxter’s leading portfolio of critical care, nutrition, renal, hospital and surgical products. In Canada, we’ve been operating at the critical intersection where innovations that save and sustain lives meet the healthcare providers that make it happen for 83 years. With products, technologies and therapies available in more than 100 countries, Baxter’s employees worldwide are now building upon the company’s rich heritage of



medical breakthroughs to advance the next generation of transformative healthcare innovations. Baxter Canada and its over 1,200 employees are located primarily in Ontario at the Head Office, CIVA Admixing and Technical Services Centres in Mississauga, and in Alliston – where Baxter operates Canada’s only large-scale manufacturing plant producing life-sustaining intravenous and dialysis solutions. To learn more, visit www.baxter.ca and follow Baxter on [LinkedIn](#).

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