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[media@baxter.com](mailto:media@baxter.com)**BAXTER RECEIVES PERFECT SCORE FROM HUMAN RIGHTS  
CAMPAIGN FOUNDATION**

*Baxter Again Achieves 100 Percent on the 2017 Corporate Equality Index for LGBT  
Workplace Equality*

DEERFIELD, Ill., December 5, 2016 – Baxter International Inc. (NYSE:BAX) has again earned a top score of 100 percent on the Human Rights Campaign Foundation's 2017 Corporate Equality Index (CEI). The CEI is a national benchmarking survey and report on corporate policies and practices related to lesbian, gay, bisexual and transgender (LGBT) equality in the workplace.

“We are honored to be recognized for our practices, policies and culture that support LGBT equality in the workplace,” said Baxter Chairman and Chief Executive Officer José (Joe) Almeida. “We pride ourselves on maintaining a culture that recognizes every individual’s unique background and experiences that contribute to a successful organization.”

The CEI evaluates LGBT-related policies and practices, including non-discrimination in the workplace, domestic partner benefits, transgender-inclusive healthcare benefits, diversity programs and public engagement with the LGBT community.

**Baxter’s Commitment to Inclusion and Diversity**

At Baxter, inclusion and diversity is about building diverse, high-performing teams that are engaged and innovative, and advancing company culture so that every employee feels valued, respected and safe to be their authentic self. Baxter also is committed to cultivating strategic and diverse supplier and community partnerships and

ensuring that the diverse needs of its customers and patients are considered in all aspects of its business.

This culture of inclusion and engagement extends beyond Baxter's workforce to the many communities globally in which the company operates. Baxter has a long history of leadership in corporate responsibility, including workplace practices, philanthropy and environmental stewardship. Baxter has been recognized by *Corporate Responsibility* magazine as one of the 100 Best Corporate Citizens; by *Forbes* as one of America's Best Employers and is included in the Dow Jones Sustainability Index. The company also has been recognized by Thomson Reuters as a Top 100 company for outstanding practices in diversity and inclusion in its inaugural Diversity & Inclusion Index; by Equal Opportunity Publications as a Top 50 Employer of Women Engineers; by Nikkei Woman as one of Japan's Top 100 companies providing workplace opportunities for women, and is included on the 2020 Women on Boards list.

### **About Baxter**

Baxter provides a broad portfolio of essential renal and hospital products, including home, acute and in-center dialysis; sterile IV solutions; infusion systems and devices; parenteral nutrition; biosurgery products and anesthetics; and pharmacy automation, software and services. The company's global footprint and the critical nature of its products and services play a key role in expanding access to healthcare in emerging and developed countries. Baxter's employees worldwide are building upon the company's rich heritage of medical breakthroughs to advance the next generation of healthcare innovations that enable patient care.